

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
DIVERSITY COMMITTEE MEETING
September 6, 2018 Minutes**

Members Present

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| Harve Brosten | Naima Khan-Ghany |
| Rebecca Dahl | Nigel Lovell-Martin |
| Easton Harrison | Esther Mizell |
| Norman Hemming III | Major Diljit Pannu |

Members Absent

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| Carolyn Hardy | Charles King |
| Henry Graham | Ernestine Price |
| Lillie Harris | Bryan Wilson |
| Doug Harrison | |

Student Support Initiatives Staff: Michaelle Valbrun-Pope; Terri Jones; Latricia Lauture; Juline Philogene

Staff: Tom Albano; Nadia Clarke; Karen Moreland; Keasha Starks; Marion Williams

Parliamentarian: Patricia McDougle

CALL TO ORDER

An informal meeting began at 6:49 p.m. A quorum was not present.

Ms. Pope welcomed new member Norman Hemming III and returning member Dr. Lovell-Martin.

TITLE IV-EQUITY

Mr. Albano, Ms. Moreland and **Ms. Starks** gave an overview of the scope of equity initiatives the District is working on, including but not limited to: Title IV funds; youth mental health first aid training; behavioral management training; 350 equity liaisons trained or receiving training; summer equity conference; professional development for teachers; equity training for administrators; 50 workshops on college and career readiness; college fair; Naviance; field trips to local colleges and technical schools; diversity training on state mandated Holocaust, African American, Hispanic and Women's History and how to incorporate into instruction year-round; after-school programs for DJJ students; ongoing community needs assessment; sharing equity plans with parents and community partners, and engaging in addressing site specific equity gaps including mentoring and tutoring. **Mr. Albano** noted that the work the Diversity Committee has done over the years helped pave the equity path and enabled strategic development. **Ms. Clarke** spoke of school-based and community-based equity conversations held throughout the District which focused on the Conditions. She spoke of the Equity Project which engages the community, best practices and action planning. The Family and Community Engagement office will organize a family and community institute, which the Committee will be invited to. Discussion followed regarding the needs assessment; percentages of allocation of funds; future funding; pay for and the role of equity liaisons; school equity plans; mental health training; and equity training topics.

GOOD OF THE ORDER

Ms. Dahl shared information, from a Board meeting, regarding the District Educational Facilities Plan (DEFP) and the SMART Bond funds.

Ms. Pope thanked and shared that **Ms. Dahl** and **Mr. E. Harrison** did a great job reporting to the Board at a recent Board meeting.

Meeting adjourned at 8:37 p.m.

**The next meeting is scheduled for Thursday, October 4, 2018, at 6:30 p.m.,
in the Board Room, Kathleen C. Wright Administration Building.**

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| These minutes are summarized and were recorded at the September 6, 2018 Diversity Committee meeting. For more information, a Public Records Request may be submitted by contacting Public Relations & Government Affairs Department, SBBC, at 754-321-2300. |
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